

INTERGRATED SYSTEM MANUAL POLICY

Version 1 2020

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IMS POLICY

Aeris Protective Packaging Inc, located at 2473 Guenette, Ville St. Laurent, Qc, Canada H4R 2E9; designs and sources high quality 100% recyclable inflatable packaging that offers economic and environmental benefits as a viable alternative to non-recyclable foams and other alternate methods of packaging; while providing superior protection for fragile items during transportation.

In developing our Quality and Environmental Policy (here on in referred to as Integrated Management System Policy- IMS) Aeris Protective Packaging reaffirms its commitment to act responsibly and strive for continual improvement and is committed to providing our customers with products and services that meet or exceeds clients expectations and conforms to all statutory and regulatory requirements. All of our suppliers are carefully reviewed to ensure they meet our high-quality standards and comply with the regulatory requirements set forth by the governing laws at their place of business.

Our policy reflects our commitment to meet or exceed the standards set out by ISO 14001:2015 and ISO 9001:2015.

Statement of Principles

- We are committed to the protection of the environment including prevention of pollution by minimizing the environmental impact of our activities and ensuring as close to zero waste as possible. Our final products and their production processes are designed to reduce natural resource usage by following the 3 R's- reduce, reuse, recycle.
- We are committed to continual improvement of the entire management system to enhance environmental safety, and quality performance including self-assessment, external evaluations, client feedback, testing, environmental impact studies and communication.
- We are committed to meeting or exceeding all international standards and applicable legislation.
- We are customer focused. As an organization, we have made a commitment to understand our current and future customers' needs; meet their requirements and strive to exceed their expectations. We are continuously upgrading the IMS in all stages ranging from design, production, orders and shipment.

Steve Rothstein, CPA CA, VP Operations Manager